



CO-OPERATIVE ACADEMY OF PROFESSIONAL EDUCATION

(Established by the Government of Kerala)

CAPEHO/572/2021-A (E1) 1724

Thiruvananthapuram

Dated 05.09.2022

To

The Principal
College of Engineering,
Thrikaripur

Sir,

Sub: Selection of adhoc faculties during the academic year 2022-23-Reg.

I am inform you that the total faculty requirement for the academic year 2022-23 in the ratio of 1:20 for UG , 1:12 for PG and 1:25 for diploma courses (2nd year onwards), have been refixed as **55** and men in position is **30**. Hence the remaining posts are to be filled up on adhoc basis as follows:

Dept.	Student intake	Faculty requirement	Men in position				Adhoc faculty requirement (Asst. Prof)
			Prof	Asso. Prof	Asst Prof	Total	
ECE	240	9	0	1	5	6	3
EEE	240	9	0	2	4	6	3
CE	240	10	0	0	4	4	6
ME	0	3	0	0	2	2	1
CSE + IT	360	14	0	1	9*	10	4
Total	1080	45	0	4	24	28	17
Maths		3	0	0	2	2	1
Phy		2	0	0	0	0	2
Che		2	0	0	0	0	2
Ph. Edn		1	0	0	0	0	1
Eng		2	0	0	0	0	2
Total	1080	55	0	4	26	30	25

(including Sri. Praveen K. Wilson, Assistant Professor in IT on deputation)

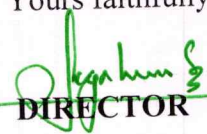
The maximum number of adhoc faculty members that can be engaged during the academic year 2022-23 is limited to **25** subject to following conditions:

1. Adhoc faculty in each department can only be engaged, after ensuring that all the existing regular faculty have been allotted with their AICTE stipulated work load.
2. Number of additional adhoc faculty have been arrived based on the presently available faculty data. If there is any change due to general transfer or QIP deputation etc, then the requirement should be adjusted with prior approval of Director.
3. The Principal can make internal arrangements in allocating the work load without exceeding the total requirement of faculty.
4. Assistant Professors who have been engaged on adhoc basis during the previous year can be retained during this academic year also if Teacher Evaluation Index is 80% or more. If performance evaluation of previously engaged adhoc Assistant Professor is less than 80%, they may be considered only after reviewing their overall performance, university average and pass percentage of student in the particular subjects dealt with by them.
5. Deputation vacancies of regular faculties under QIP shall not be filled up with adhoc faculties, in order to limit the additional financial commitment. The workload of the faculty members on deputation under QIP is to be managed by existing faculties of the department.
6. Leave vacancies exceeding 6 months shall only be filled up with adhoc faculties.
7. Adhoc Assistant Professors shall not be appointed against the study leave vacancy (Part time Ph.D) of faculties.

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5/9/22

Yours faithfully


DIRECTOR